

F3-6183/2016

Fire & Rescue Services Hqrs
Housing Board Junction,
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Dated: 30/05/2016

Circular No.06/2016

Sub: Kerala Fire & Rescue Services Headquarters, Thiruvananthapuram-
Weekly Day Off.for Home Guards- guidelines issued.

Ref: This office order No.D-4170/2014 Dated.26.04.2014

Home Guards are usually not eligible for the benefits provided to other Government Servants as they are appointed as contractual staff and they will only get the pay when they are deployed for duty.

An order had been issued by the Department for granting a Day Off for Home Guards in a week. Many Police officials have mentioned that due to Exigency, Law & Order situations, Traffic & Bandobust duties they require Home Guards all of a sudden and this compulsory Day Off becomes a major obstacle. They have requested not to be rigid on Day Offs to Home Guards. But the Home Guards who are on Day Off can be deputed for duty in emergency situations after cancelling their Day off.

In the circumstances the following instructions are issued in public interest.

1. A Home Guard can be called from his Day off in public exigency and once he is deployed on duty on a Day Off day he will be paid.
2. Considering the exigency and public interest an officer not less than a DySP/ASP/ADO need not give Day off to a Home Guard. For that speaking order to be issued. For such work the Home Guard will be paid.

While Granting of Day Off will be a routine work, cancelling that will be a major exception and that to in extreme exigency.

Routine cancelling of Day off shall not be there at all.

The above instructions are to be complied scrupulously.

Sd/-

(Loknath Behera IPS)
Director General

Copy to: All Divisional officers
All Assistant Divisional Officers
All City Police Commissioners
All Rural Police Superintendent
All Station Officers, B1 Section.

Approved for Issue


E B Prasad
Director Technical

29/6/16.